



Report No.
CMO-22-25

File No.

Directed to: Mayor Joe Preston and Members of City Council

Meeting Date:
May 20, 2025

Department: City Manager's Office

Authored By: Lisa Higgs, City Manager

Attachment
DRAFT FUNDING AGMT

Subject: Health Recruitment Partnership - Dr. Aghogho Nathaniel Oyibo

Recommendation:

THAT: Report CMO-22-25 relating to Health Recruitment Partnership – Dr. Aghogho Nathaniel Oyibo be received for information; and further,

THAT: Council direct that a By-law be prepared to enter into a Health Recruitment Partnership Agreement with Dr. Aghogho Nathaniel Oyibo for the provision of \$33,000 in Health Recruitment Incentive funding.

Background:

Through the efforts of the Health Recruitment Partnership, Dr. Aghogho Nathaniel Oyibo has been recruited to the community and will operate a family medicine practice at 230 First Avenue, St. Thomas, beginning July 1, 2025. This existing practice is currently operated by Dr. Ho, who will be retiring.

Dr. Oyibo has requested access to Health Recruitment Funds to assist him in modernizing the practice with an EMR system, as the current practice utilizes an entirely paper-based documentation system. Dr. Oyibo also intends to utilize the funds to acquire office furniture, computers, and to complete other necessary renovations. This declared use of funds meets the requirements of the HRP funding package.

The Health Recruitment Partnership reviewed and approved the request at their meeting on May 5, 2025 and directed that the attached funding agreement be prepared.

If this funding is authorized for Dr. Oyibo, it will provide interest free, forgivable funds on the condition that Dr. Oyibo provides a minimum of 4 years of service to the St. Thomas – Elgin County area.

Strategic Priority:

Strategic Pillar: Excellence in All We Do - Priority #1: Public Safety and Community Well-being

Strategic Pillar: Excellence in All We Do - Priority #4: Equitable, Accessible, and Inclusive Communities

Financial Impact:

Sufficient funding is available from the 2025 Health Recruitment Partnership operating budget to support the incentive grant.

Report Approval:

All reports are reviewed and approved by the City Manager.